

**LABOR AND INDUSTRY REVIEW COMMISSION
2024
UNEMPLOYMENT INSURANCE**

	Appeals Filed	Decisions Issued	
January	91	118	
February	92	160	
March	102	52	
April	102	117	
May	107	123	
June	61	76	
July	76	63	
August	102	70	
September	77	70	
October	119	129	
November	65	88	
December	88	59	
	1082	1125	Pending End of Year
	90 /mo.	93 /mo.	169

* Includes all programs (UCFX, EB, etc.,) but not multi-claimant cases.

Decisions Issued by Type of Appellant:

Total Claimant Appeals	931		
Reversed in Favor of Claimant	101	11%	
Total Employer Appeals	194		
Reversed in Favor of Employer	18	9%	
Total Department Appeals	0		

83% of LIRC appeals were by Claimants
17% of LIRC appeals were by Employers
0% of LIRC appeals were by Dept. of Workforce Development

<u>LIRC Rulings:</u>	Affirmed	41%
	Modified & Affirmed	16%
	Modified & Reversed	1%
	Reversed	8%
	Remanded	17%
	Dismissed	16%
	Withdrawn	1%

NOTE: Due to rounding, total may not equal 100%.

2024
UI TIME LAPSE STATISTICS

	<u>Decisions Issued</u>	<u>Within 45 Days</u>	<u>Within 75 Days</u>	<u>Over 75 Days</u>
January	118	2 - 2%	77 - 65%	41 - 35%
February	160	77 - 48%	136 - 85%	24 - 15%
March	52	37 - 71%	49 - 94%	3 - 6%
April	117	106 - 91%	117 - 100%	0 - 0%
May	123	95 - 77%	120 - 98%	3 - 2%
June	76	62 - 82%	73 - 96%	3 - 4%
July	63	40 - 63%	56 - 89%	7 - 11%
August	70	54 - 77%	69 - 99%	1 - 1%
September	70	53 - 76%	68 - 97%	2 - 3%
October	129	77 - 60%	19 - 92%	10 - 8%
November	88	61 - 69%	87 - 99%	1 - 1%
December	59	35 - 59%	57 - 97%	2 - 3%
	<u>1125</u>	<u>699</u> 62%	<u>1028</u> 91%	<u>97</u> 9%

U.S. Dept. of Labor "time lapse" standard, effective April 1, 2008, is for average age of pending cases not to exceed 40 days.

UI CASE AGING STATISTICS

	<u>Average</u>	<u>Median</u>
January	35	35
February	18	21
March	21	22
April	23	20
May	23	21
June	26	18
July	24	20
August	25	19
September	29	25
October	21	21
November	28	25
December	29	20
Yearly Average	25	22

**LABOR AND INDUSTRY REVIEW COMMISSION
2024
WORKERS COMPENSATION**

	<u>Appeals Received</u>	<u>Decisions Issued</u>	
January	10	8	
February	14	12	
March	6	10	
April	2	7	
May	9	8	
June	9	7	
July	5	3	
August	8	7	
September	8	5	
October	10	8	
November	9	5	
December	<u>4</u>	<u>5</u>	
	94	85	34 Pending at End of Year*
	8 /mo.	7 /mo.	

*Pending counts prior to 2015 reflected number of files pending at LIRC.

**LABOR AND INDUSTRY REVIEW COMMISSION
2024
WORKERS COMPENSATION**

DECISIONS ISSUED BY TYPE OF APPELLANT

TOTAL DECISIONS - ALL APPELLANTS	85	
Total Applicant Appeals	55	- 65% (of all appeals)
Affirmed (includes modifications)	34	- 62%
Affirmed in part/Reversed in part	4	- 7%
Reversed	9	- 16%
Remand for Approval of Compromise	3	- 5%
Remand for New Findings & Order	0	- 0%
Dismissed/no jurisdiction	4	- 7%
Petition withdrawn	0	- 0%
Dismissed with prejudice	1	2%
Late	0	- 0%
Remand (other)	0	0%
Total Respondent Appeals	29	- 34% (of all appeals)
Affirmed (includes modifications)	17	- 59%
Affirmed in part/Reversed in part	2	- 7%
Reversed	0	- 0%
Remand for Approval of Compromise	7	- 24%
Petition withdrawn	1	- 3%
Remand for New Findings & Order	1	- 3%
Dismissed/no jurisdiction	1	- 3%
Dismissed/prejudice	0	- 0%
Remand (other)	0	0%
Total Applicant & Respondent Combined Appeals	1	- 1% (of all appeals)
Reversed	1	- 100%
Affirmed in part/Reversed in part	0	0%
Affirmed (includes modiciations)	0	0%
Remand for Approval of Compromise	0	0%
Appeal by Wis. Supplemental Benefit Fund	0	- 0% (of all appeals)

NOTE: Due to rounding, total may not equal 100%.

**LABOR AND INDUSTRY REVIEW COMMISSION
2024
EQUAL RIGHTS**

	<u>Appeals Received</u>	<u>Decisions Issued</u>	
January	2	1	
February	0	4	
March	19	2	
April	4	2	
May	8	12	
June	14	9	
July	3	10	
August	15	7	
September	16	5	
October	10	8	
November	6	6	Pending
December	3	5	End of Year
	<hr style="width: 100%; border: 0.5px solid black;"/>	<hr style="width: 100%; border: 0.5px solid black;"/>	
	100	71	80
	8 /mo.	6 /mo.	

Affirmed	39	-	55%
Modified & Affirmed	9	-	13%
Reversed	5	-	7%
Remanded	9	-	13%
Affirm in part/reverse in part	0	-	0%
Reverse in part/remand	0	-	0%
Modify in part/remand	0	-	0%
Dismissed (late petition; no juris.)	8	-	11%
Settled/Withdrawn	1	-	1%

NOTE: Due to rounding, total may not equal 100%.

48% of all decisions issued found no discrimination.

4% of all decisions issued found discrimination.

46% of all decisions were settlements, withdrawals, dismissals, or procedural decisions where no determination of discrimination was made by the commission.

2024 EQUAL RIGHTS TIME LAPSE

	Total Decisions Issued	Within 90 Days	90-180 Days	180-365 Days	Over 365 Days
January	1	0 - 0%	1 - 100%	0 - 0%	0 - 0%
February	4	1 - 25%	0 - 0%	0 - 0%	3 - 75%
March	2	0 - 0%	0 - 0%	0 - 0%	2 - 100%
April	2	0 - 0%	0 - 0%	2 - 100%	0 - 0%
May	12	1 - 8%	0 - 0%	0 - 0%	11 - 92%
June	9	3 - 33%	4 - 44%	0 - 0%	2 - 22%
July	10	1 - 10%	3 - 30%	0 - 0%	6 - 60%
August	7	4 - 57%	3 - 43%	0 - 0%	0 - 0%
September	5	1 - 20%	3 - 60%	0 - 0%	1 - 20%
October	8	1 - 13%	3 - 38%	1 - 13%	3 - 38%
November	6	0 - 0%	1 - 20%	2 - 30%	3 - 50%
December	5	0 - 0%	2 - 40%	0 - 0%	3 - 60%
	71	12 - 17%	20 - 28%	5 - 7%	34 - 48%

EQUAL RIGHTS DECISIONS BY ISSUE

EMPLOYMENT

Retaliation	19
Handicap/Disability	17
Race	13
Age	9
Sex	13
Arrest/Conviction	4
National Origin	3
Pregnancy	0
Color	4
Religion	1
Marital Status	0
Political Beliefs	1
Lawful Products	2
Military Status	1

PUBLIC ACCOMMODATION 6

(Some complaints involve more than one issue.)

**LABOR AND INDUSTRY REVIEW COMMISSION
2024
UNEMPLOYMENT INSURANCE EMPLOYER TAX OR LIABILITY CASES**

Appeals Received	20
Decisions Issued	24

Affirmed*	5 -	21%
Modified & Affirmed*	11 -	46%
Reversed	1 -	4%
Affirmed in part/Reversed in part	1 -	4%
Remand	2 -	8%
Dismissed	0 -	0%
Withdrawn	0 -	0%
Late PCR	4 -	17%

* May include commission affirmances of ALJ dismissals of late requests for hearing.

NOTE: Due to rounding, total may not equal 100%.

2024 COURT STATISTICS

UNEMPLOYMENT INSURANCE

Total UI Court Decisions	50	
Circuit Court	41	
Court of Appeals	9	
Supreme Court	0	
<u>Circuit Court Decisions</u>	41	
Affirmed LIRC	24	59%
Reversed LIRC	5	12%
Remand to LIRC	0	0%
Dismissed	12	29%
Withdrawn	0	0%
<u>Court of Appeals Decisions</u>	9	
Affirmed circuit court, affirmed LIRC	3	33%
Affirmed Circuit Court, reversed LIRC	1	11%
Reversed Circuit Court and LIRC	0	0%
Dismissed	1	11%
Affirmed (other)	3	33%
Reverse/Affirm in part	1	11%
<u>Supreme Court Decisions</u>	0	
	0	0%

EMPLOYER TAX OR LIABILITY

Total Employer Tax or Liability Court Decisions	8	
Circuit Court	2	25%
Court of Appeals	1	13%
Supreme Court	5	63%
<u>Circuit Court Decisions</u>	2	
Affirmed LIRC	1	50%
Reversed LIRC	1	50%
Dismissed	0	0%
Withdrawn	0	0%
<u>Court of Appeals Decisions</u>	1	
Mixed ruling	1	100%
Dismissal	0	0%
<u>Supreme Court Decisions</u>	5	
Affirmed Appeals Court	5	100%

2024 COURT STATISTICS

WORKERS COMPENSATION

Total WC Court Decisions	13
Circuit Court	13
Court of Appeals	0
Supreme Court	0
<u>Circuit Court Decisions</u>	13
Affirmed LIRC	9 - 69%
Dismissed	2 - 15%
Remand to LIRC	1 - 8%
Reverse LIRC	1 - 8%
Affirm/Reverse LIRC	0 - 0%
<u>Court of Appeals Decisions</u>	1
Affirmed Circuit Court, Affirmed LIRC	0 - 0%
Reverse Circuit Court, Affirm LIRC	0 0%
Dismissed	0 0%
<u>Supreme Court Decisions</u>	0
Affirm Court of Appeals, Circuit Court and LIRC	0 0%
Petition Denied	0 0%
Remanded for Compromise consideration	0 0%

2024 COURT STATISTICS

EQUAL RIGHTS

Total ER Court Decisions	15
Circuit Court	13
Court of Appeals	2
Supreme Court	0
<u>Circuit Court Decisions</u>	13
Affirmed LIRC	7 - 54%
Reverse	0 - 0%
Dismissed	6 - 46%
<u>Court of Appeals Decisions</u>	2
Reverse Circuit Court and LIRC	1 - 50%
Dismissed	1 - 50%
<u>Supreme Court</u>	0

2024

<u>Program</u>	<u>ALJ Decisions Issued</u>	<u>Appeals to LIRC</u>	<u>Percentage</u>
UNEMPLOYMENT INSURANCE	20,006	1,082	5%
EMPLOYER TAX OR LIABILITY CASES	160	20	13%
WORKERS COMPENSATION	175	94	54%
EQUAL RIGHTS	273	100	37%

* Includes Fair Employment, Health Care Worker Protection and Public Accommodation cases.
Housing and Family & Medical Leave cases are not appealable to LIRC.

COMPARISONS BETWEEN YEARS AND PROGRAMS

UNEMPLOYMENT INSURANCE

	<u>Appeals Received</u>	<u>Decisions Issued</u>	<u>Appeals to Court</u>	
1997	2427	2316	60	3%
1998	2378	2363	48	2%
1999	2152	2243	40	2%
2000	2034	2054	50	2%
2001	2462	2383	49	2%
2002	3133	2806	65	2%
2003	3985	3200	57	2%
2004	3473	4327	58	1%
2005	2613	2845	84	3%
2006	2305	2303	71	3%
2007	2313	2251	47	2%
2008	2475	2473	60	2%
2009	3135	2680	92	3%
2010	3524	3576	130	4%
2011	3858	3374	133	4%
2012	3093	3460	120	3%
2013	2740	2933	97	3%
2014	2424	2498	95	4%
2015	1735	1773	48	3%
2016	1420	1448	38	3%
2017	1055	993	24	2%*
2018	1021	1016	33	3%*
2019	843	977	31	3%*
2020	1254	1017	26	3%*
2021	3372	2102	41	2%*
2022	2377	3553	90	3%*
2023	1233	1318	61	5%
2024	1082	1125	22	2%

* Number of "cases" appealed to court; some cases include multiple hearing numbers.

EMPLOYER TAX OR LIABILITY

1997	24	24	1	4%
1998	24	27	4	15%
1999	39	35	5	14%
2000	22	31	0	0%
2001	28	35	3	9%
2002	17	17	3	18%
2003	17	30	3	10%
2004	22	19	3	16%
2005	17	29	4	14%
2006	20	17	5	29%
2007	36	30	5	17%
2008	18	31	4	13%
2009	17	17	5	29%

2010	15	16	2	13%
2011	8	10	1	10%
2012	34	34	2	6%
2013	45	33	3	9%
2014	56	58	7	12%
2015	59	46	3	7%
2016	42	57	8	14%
2017	54	27	0	0%
2018	39	44	5	11%
2019	29	55	13	24%
2020	156	165	2	1%
2021	11	2	2	100%
2022	31	14	0	0%
2023	21	41	2	5%
2024	20	24	2	8%

COMPARISONS BETWEEN YEARS AND PROGRAMS

WORKERS COMPENSATION

	<u>Appeals Received</u>	<u>Decisions Issued</u>	<u>Appeals to Court</u>	
1997	502	493	85	17%
1998	491	495	73	15%
1999	406	483	93	19%
2000	412	405	60	15%
2001	388	399	56	14%
2002	413	379	55	15%
2003	346	337	54	16%
2004	361	332	55	17%
2005	290	455	76	17%
2006	250	282	37	13%
2007	304	263	38	14%
2008	275	306	60	20%
2009	251	253	42	17%
2010	238	236	37	16%
2011	185	208	29	14%
2012	200	204	26	13%
2013	176	177	31	18%
2014	190	181	36	20%
2015	214	230	32	14%
2016	202	199	29	15%
2017	181	160	30	19%
2018	125	175	24	14%
2019	133	155	24	15%
2020	79	117	20	17%
2021	60	52	4	8%
2022	74	80	7	8%
2023	121	93	15	16%
2024	94	85	12	14%

EQUAL RIGHTS

	<u>Appeals Received</u>	<u>Decisions Issued</u>	<u>Appeals to Court</u>	
1997	145	119	16	13%
1998	96	98	16	16%
1999	79	88	15	17%
2000	119	91	13	14%
2001	89	112	15	13%
2002	97	74	18	24%
2003	120	108	16	15%
2004	97	101	24	24%
2005	104	144	23	16%
2006	96	91	17	19%
2007	101	85	12	14%
2008	96	101	16	16%
2009	118	88	10	11%
2010	122	88	15	17%
2011	91	106	21	20%
2012	91	99	16	16%

2013	63	111	18	16%
2014	77	107	21	20%
2015	77	94	19	20%
2016	72	64	13	20%
2017	93	61	10	16%
2018	63	83	8	10%
2019	86	51	8	16%
2020	41	53	11	21%
2021	42	53	4	8%
2022	58	51	10	20%
2023	52	62	8	13%
2024	100	71	14	20%